

INTERVIEW PREPARATION



CAREERS SITE

www.lucygroup.com/careers

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Preparation for a Lucy Group interview

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Pre-interview

Highlights how to prepare by researching the company and planning key points to highlight.

4

During interview

Outlines how to stay focused, listen carefully and respond clearly to showcase your skills and experience.

5

The 'STARR' interview method

Helps you answer questions clearly by using the Situation, Task, Action, Result, Reflection method.

Pre-interview

1

Research our business

Please study our annual report or take a look at our website to get a better understanding of our business.



Know the role

Take another look at the job description and understand where your strengths match up with the role.

2

3

Dress appropriately

At Lucy, our dress code is smart-casual. We recommend looking your best self during the interview.



Plan logistics

Whether you're testing your Microsoft Teams link or accommodating enough time to travel to our offices, be prepared.

Remember, being on time = early!

4

5

Be ready

Practice and repeat so that you feel comfortable and confident during your real interview.



During the interview

6 Come prepared

Bring a few printed copies of your CV, along with a notepad and pen to take notes during the interview.



7 Show engagement

Maintain good eye contact and show genuine interest in everyone involved in the interview process.



8 Stay calm and confident

Stay calm and remind yourself that it's a two-way conversation, where both sides have the opportunity to speak, listen and be heard.



9 Avoid money talk early

Never bring up salary or money during your first interview, as it's better to focus on your skills and suitability for the role.

10 Ask questions

Be prepared with relevant questions you'd like to ask, showing your interest and enthusiasm for the role.



The 'STARR' interview method

Situation

Describe the situation, when it took place and what was involved. This is your opportunity to set the scene.

S



Task

As a result of this situation, what needed to happen?

Explain the task that needed to be completed to resolve the challenge.

T



Action

Here you'll want to provide details about the actions taken to reach the achieved goal. What was planned and for when?

A



Result

What was the outcome?

Describe a clear resolution, an ending to the challenge you outlined in your situation.

R



Reflection

What did you learn from the situation?

On reflection, would you have changed anything?

R



OUR BUSINESSES:

- Lucy Electric
- Lucy Controls
 - Lucy Zodion
 - Lawson Fuses
 - Flashnet
- Lucy Real Estate
 - Lucy Properties
 - Lucy Developments



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